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THE BANK BIC

BULLETIN



INSIDE THIS EDITION

- Where Youth Meets Power: Bank BIC at Namibia Energy Connect & Trailblazer Awards
- Energising Namibia's Future: A Message from our Acting CEO, Mauro Rogério



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Mauro Rogério
Acting Chief Executive Officer

ENERGISING NAMIBIA'S FUTURE: A MESSAGE FROM OUR ACTING CEO, MAURO ROGÉRIO

The energy sector is at a pivotal point globally, regionally, and here in Namibia. Over the past few months, I have had the privilege of engaging with young leaders, industry experts, and financial partners at key platforms such as the Namibia Energy Connect and the Trailblazer Awards. These events have reinforced a critical message: Namibia's energy future depends on how effectively we empower youth, innovate finance solutions, and foster partnerships across sectors.

At Bank BIC Namibia, we recognise that financial institutions have a central role to play in driving the energy transition. It is not enough to provide capital alone; we must also create enabling structures, mentorship opportunities, and tailored financial products that allow youth and SMEs to access, implement, and scale energy solutions. The insights gained from Angola's Oil & Gas sector, particularly on workforce development and cross-border collaboration, highlight the importance of early skills investment, knowledge exchange, and innovation-focused finance. Namibia has immense potential, and with strategic interventions, our young professionals can take leadership positions and accelerate the adoption of renewable and sustainable energy solutions.

Partnerships remain key. The recent signing of the MOU between the Namibia Youth Energy Forum and TotalEnergies EP Namibia exemplifies what can be achieved when industry, civil society, and financial institutions work together. Bank BIC Namibia is proud to have been part of this journey, contributing not just capital, but ideas, connections, and guidance to support youth engagement and sector growth.

As we look ahead, our vision is clear: to be the financial partner of choice for youth-led energy initiatives, supporting innovation, sustainability, and economic growth. We will continue to develop tailored financial solutions, expand engagement platforms, and actively collaborate with stakeholders to ensure Namibia's energy sector is inclusive, dynamic, and future-ready.

I invite our readers, partners, and clients to join us on this journey. Together, we can unlock opportunities, accelerate the energy transition, and empower the next generation of Namibian leaders to shine.

— Mauro Rogério, Acting CEO, Bank BIC Namibia



Magnolia Lawrence
Marketing Manager

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Letter from the Editor

Dear Readers,

Welcome to the third monthly edition of the Bank BIC Bulletin, a space where we reflect, celebrate, and showcase the incredible work happening across our branches, teams, and communities.

This month has been defined by momentum and meaningful engagement. From high-impact partnerships such as the Namibia Energy Connect, to our strong presence at regional trade fairs and expos, Bank BIC Namibia continues to demonstrate its commitment to visibility, youth empowerment, and customer-centred banking. Each story in this issue highlights the dedication of our staff and the growing trust of our clients nationwide.

As we strengthen our footprint and shape the future of banking in Namibia, we remain grateful for the teamwork, innovation, and passion that drive our success. Thank you to everyone contributing to the growth and spirit of the Bank.

Enjoy this month's read.



Expertise you need.
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Where Youth Meets Power: Bank BIC at Namibia Energy Connect & Trailblazer Awards

A timely platform for youth and energy

Over two inspiring days, Bank BIC Namibia proudly partnered with the Namibia Youth Energy Forum to support the Namibia Energy Connect and Energy Trailblazer Awards (4–5 November 2025). The event convened young leaders, industry experts, government representatives and private sector partners to interrogate the future of energy in Namibia, with a clear and energising focus on youth participation, skills development and cross-sector collaboration.

Our presence at Namibia Energy Connect was multifaceted: we contributed thought leadership, convened conversations on finance and transition, and staffed an exhibition stand to share information and build relationships. This Bulletin feature summarises the highlights, outcomes and our reflections on what comes next.



Masterclass: Lessons from a neighbouring journey

Acting CEO Mauro Rogério represented Bank BIC on the masterclass stage under the theme: "Empower the Namibian Youth in the Energy Sector – Lessons from Angola's Oil & Gas Journey." His session drew on practical examples of capacity building, talent pipelines and community engagement from Angola's experience, and translated those lessons into applicable insights for Namibia.



Where Youth Meets Power: Bank BIC at Namibia Energy Connect & Trailblazer Awards (continued)



Key takeaways included:

- Invest early in skills: Structured trainee programmes and industry-aligned curricula accelerate youth entry into technical and managerial roles.
- Promote cross-border knowledge exchange: Regional collaboration unlocks transferable lessons faster than isolated efforts.
- Match finance to opportunity: Young entrepreneurs and innovators need tailored financial products, not just generic lending, to scale energy solutions.

Mr Rogério's message reinforced Bank BIC's belief that financial institutions must be active partners in designing the economic architecture that supports youth-led innovation in energy.

Panel discussion: Finance as a transition lever

On day two, Mr. Rogério joined a high-level panel on the critical role of financial institutions in advancing Namibia's energy transition. The panel examined how banks and financiers can de-risk green projects, enable private investment in renewables, and support inclusive workforce development.

Points raised that resonated with attendees:

- De-risking mechanisms (guarantees, blended finance) make early-stage energy projects bankable.
- Product innovation is necessary, concessional rates, project finance structures and dedicated youth funds can accelerate participation.
- Beyond capital: financial institutions can provide mentorship, financial literacy and market linkages that empower entrepreneurs.



Bank BIC highlighted practical models it is exploring to support SME and youth-led energy initiatives, including advisory support and partnership platforms that connect innovators to capital and markets.



Where Youth Meets Power: Bank BIC at Namibia Energy Connect & Trailblazer Awards (continued)

On the ground: Our exhibition stand and community engagement

Throughout the two days, Magnolia Lawrence (Marketing Manager) and Auleria Haluwodi (Bank Clerk) staffed the Bank BIC exhibition stand, where they engaged directly with students, start-ups, industry professionals and curious citizens. The stand functioned as a listening post and information hub: we shared materials about Bank BIC's financing capabilities, corporate programmes, and career pathways in banking and energy finance.

Highlights from the stand:

- Hundreds of conversations with youth seeking internships, mentorship and funding guidance.
- Concrete enquiries from SMEs seeking tailored working capital to pilot renewable solutions.
- Networking leads established with training providers and sector partners for future skills initiatives.

These interactions underscored a strong demand for practical, short-term interventions (internships, bootcamps, seed grants) alongside longer-term finance solutions.



Strategic outcome: MOU between Namibia Youth Forum & TotalEnergies EP Namibia

A notable milestone of the event was the signing of an MOU between the Namibia Youth Energy Forum and TotalEnergies EP Namibia.

This agreement signals a commitment from a major industry player to deepen youth engagement through training, mentorship and opportunity creation. As a proud partner to the event, Bank BIC welcomes this development, which complements financial sector initiatives and multiplies avenues for youth to gain exposure to the energy value chain.

The MOU further highlights the ecosystem approach required: industry operators, financiers, civil society and youth organisations each play a role in creating durable pathways.



Where Youth Meets Power: Bank BIC at Namibia Energy Connect & Trailblazer Awards (continued)



Why Bank BIC's partnership matters

Bank BIC's partnership with the Namibia Youth Energy Forum at Namibia Energy Connect was not ceremonial, it was strategic. Our contributions aimed to:

- Amplify youth voices in sector planning and investment conversations.
- Signal finance readiness to support energy transition projects that include youth and SMEs.
- Build relationships with education partners, corporates and civil society to craft joint solutions.

We see the energy transition as an economic opportunity for Namibia's young people. As financiers, we have a role to play not only in providing capital, but also in shaping the enabling environment that allows youth-led solutions to scale.

Namibia Energy Connect proved that momentum exists and that youth are ready to step into roles across the energy value chain if we, as financiers, partners and institutions, provide the right blend of capital, capability and confidence. Bank BIC Namibia remains committed to being part of that bridge.

For follow-up, media assets, or to connect with our team on youth financing initiatives, please contact the Marketing Department at Bank BIC Namibia.



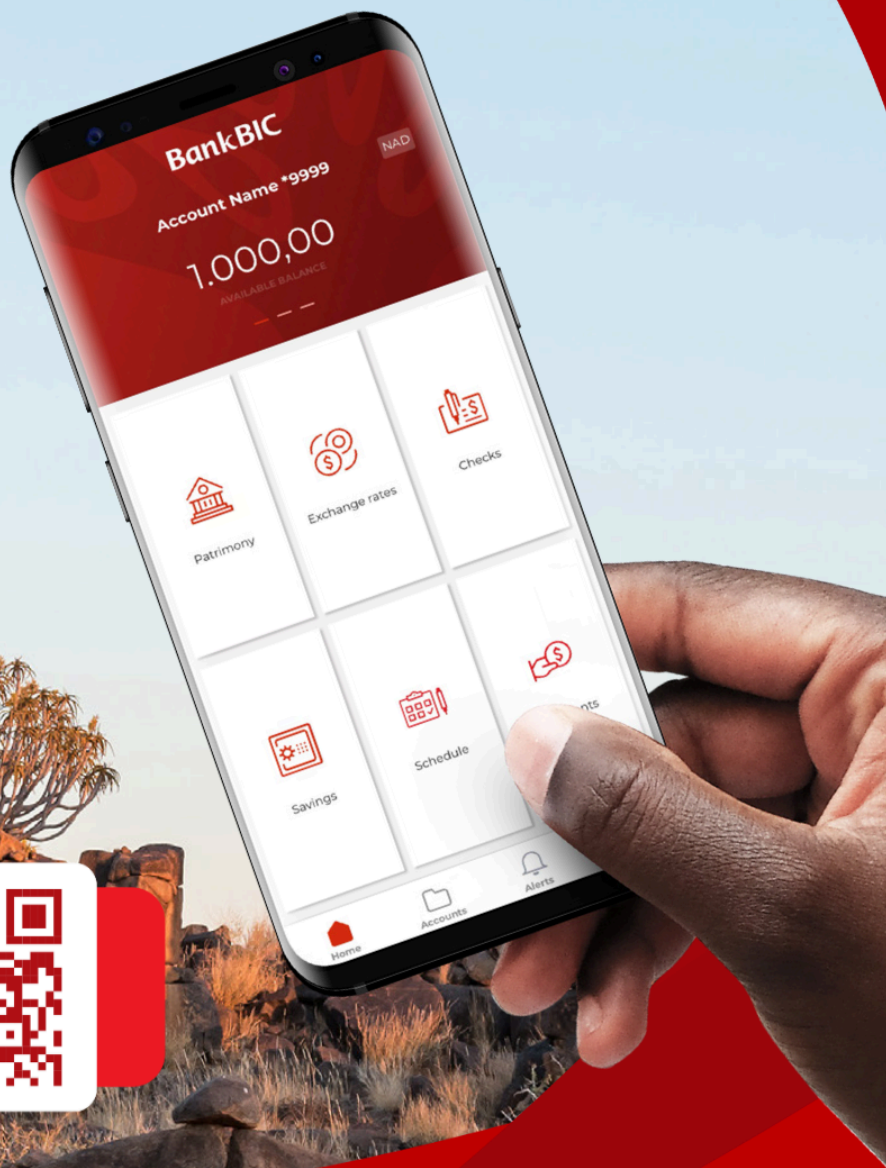


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NEW APPOINTMENTS

Andrea van Wyk	Operations Processing Clerk	15 Oct 2025
Maurice Ndumbi	Bank Teller _ Ausspannplatz Branch	3 Nov 2025

Activations:



Bank BIC Namibia Strengthens Brand Visibility at Two Major Regional Expos

Between 24 October and 1 November 2025, Bank BIC Namibia activated its brand presence at two key regional events: the Rundu Annual Trade Fair and the Erongo Business & Tourism Expo. Both platforms offered valuable opportunities to connect with communities, showcase our products, and strengthen relationships with existing and potential clients across Namibia.



The Rundu Annual Trade Fair continues to be one of the most vibrant commercial gatherings in the Kavango East Region. Bank BIC's participation drew strong engagement, with visitors showing particular interest in personal banking solutions, SME support, and our competitive loan offerings.

Our team used the platform to provide on-the-spot information, offer guidance, and engage with clients in a relaxed, community-centred environment. The fair also gave us insights into regional financial needs, especially from local entrepreneurs seeking accessible banking and financing options.

Running concurrently, the Erongo Business & Tourism Expo allowed Bank BIC to tap into a different economic landscape, one driven by tourism, manufacturing, and emerging energy opportunities.

Our exhibition stand attracted steady foot traffic, with visitors showing interest in investment products, digital banking services, and opportunities related to the growing blue and green economy sectors.

The expo also created space for networking with business owners, potential partners, and regional institutions – positioning Bank BIC as a proactive player in both business and community development.





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