

ISSUE 01

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# THE BANK BIC

## BULLETIN

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# LEADERSHIP TRANSITION

## Bank BIC Announces CEO Transition and Interim Leadership Appointment

Windhoek, September 2025 – Bank BIC announces that Mr. Lindsay Crawford has stepped down from his position as Chief Executive Officer, effective September 1, 2025, to commence his retirement after years of dedicated service to the bank.

The Board of Directors has appointed Mr. Mauro Rogerio as Acting Chief Executive Officer with immediate effect. Mr. Rogerio brings extensive experience within the organization and has previously served in interim leadership capacities, ensuring continuity of operations during this transition period.



**Mauro Rogerio**  
**Acting Chief Executive Officer**

## Leadership Continuity

"We thank Mr. Crawford for his committed leadership and significant contributions to the bank's development and stability over his tenure," said Mauro Rogerio. "His dedication has been instrumental in building the strong foundation upon which our institution stands today."

Mr. Rogerio, commenting on his appointment, stated: "I am honoured to serve as Acting CEO during this important transition. Our bank has a proven track record of resilience and adaptability, supported by a dedicated team and strong operational framework. We remain committed to maintaining the highest standards of service to our clients while continuing to pursue sustainable growth opportunities."

## Commitment to Stakeholders

Bank BIC reaffirms its commitment to:

- **Clients:** Continuing to provide reliable banking services and maintaining the trusted relationships built over the years
- **Staff:** Supporting professional development and maintaining a stable working environment during the transition
- **Shareholders:** Pursuing sustainable growth and maintaining sound financial management
- **Regulators:** Ensuring full compliance with all regulatory requirements and maintaining transparent communication
- **Community:** Contributing to economic development and supporting local initiatives

## Financial Stability

The bank's financial position remains strong, with adequate capitalization and liquidity to support ongoing operations and growth initiatives. All regulatory capital and liquidity requirements continue to be met, and the institution maintains its commitment to sound risk management practices.

## Looking Forward

As Bank BIC moves forward under interim leadership, the organization remains focused on its core mission of providing exceptional banking services while exploring opportunities for expansion and innovation. The bank expresses its appreciation to all stakeholders for their continued confidence and support during this transition period. Bank BIC is well-positioned to continue serving the banking needs of its clients and contributing to the broader economic development of Namibia.



Magnolia Lawrence  
**Marketing Manager**

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## **Letter from the Editor**

Dear Readers,

It is with great excitement that I welcome you to the very first issue of The Bank BIC Bulletin – a platform created to keep our clients, partners, and community informed and connected.

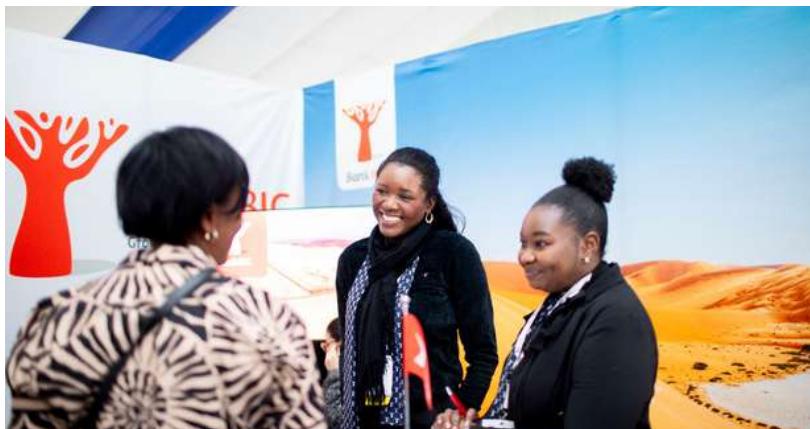
At Bank BIC Namibia, we recognize that banking is about more than financial services; it is about building trust, fostering relationships, and empowering people to achieve their goals. Through this newsletter, we will share insights from leadership, highlights of our participation in key national events, and updates on the solutions and services we are proud to offer. This inaugural issue captures our presence at the Namibia Oil & Gas Conference, our engagement at the Ongwediva Annual Trade Fair, and a look ahead at upcoming initiatives. It is a reflection of our commitment to transparency, innovation, and meaningful connection with the communities we serve.

I invite you to journey with us, to share in our milestones, and to stay connected as we continue to grow together.



# Powering Namibia's Energy Future - Oil & Gas Conference

The Namibia Oil & Gas Conference 2025 provided an important platform for dialogue, knowledge sharing, and collaboration within one of the nation's most strategic sectors. Bank BIC Namibia was proud to participate in this landmark event, demonstrating how finance plays a critical role in advancing energy development.



## Ongwediva Annual Trade Fair

The Ongwediva Annual Trade Fair 2025 marked another milestone for Bank BIC Namibia as we proudly took our services directly to the people. This vibrant event, one of the country's largest platforms for community engagement and business visibility, gave us the opportunity to connect with thousands of Namibians from all walks of life.

Our stand became a hub for meaningful conversations, from first-time clients eager to open accounts to established entrepreneurs exploring business finance options. Through one-on-one interactions, our team was able to listen closely to the community's needs, address questions, and provide practical guidance on how our products and services can support both personal and business growth.



Across the three days, our team engaged with industry leaders, government representatives, and entrepreneurs, exchanging perspectives on the opportunities and challenges shaping Namibia's energy landscape.

We highlighted how Bank BIC's tailored financial solutions, from corporate finance to investment support, can accelerate projects across both oil and gas, as well as renewable energy initiatives.

We were also privileged to be joined by colleagues from Banco BIC Angola, whose presence not only strengthened our regional footprint but also reinforced our shared vision of partnership-driven growth. Together, we showcased how sustainable banking can unlock investment, empower businesses, and help shape the future of Namibia's energy economy.



# OWN YOUR DREAM HOME

## NOW EASIER FOR PUBLIC SERVANTS

Owning a home is one of life's biggest milestones and at Bank BIC Namibia, we believe that every public servant deserves the opportunity to achieve it with ease and confidence. Through the HOSSM Scheme, government employees can now access affordable home loans designed to make the dream of homeownership a reality. As an approved lender, Bank BIC is committed to guiding you every step of the way.

### WHY CHOOSE BANK BIC NAMIBIA

Public servants across Namibia can enjoy exclusive benefits when financing their home through this scheme:

- **Effortless repayments** - Flexible repayment options designed with public sector salaries in mind.
- **Better value for money** - Competitive interest rates that maximize affordability.
- **Quick, no-stress approvals** - A simplified process to get you into your new home faster.
- **Guidance you can trust** - Personal support from our experienced banking team.
- **Exclusively for public servants** - A product tailored specifically to eligible government employees.



### BUILDING A FUTURE TOGETHER

Bank BIC Namibia is proud to support our nation's dedicated public servants by making homeownership more accessible than ever before. Whether you are a first-time buyer or seeking to move into a larger family home, the HOSSM Scheme offers a clear path to owning your dream home with a bank you can trust.

Visit your nearest Bank BIC branch today to learn more and begin your journey toward homeownership.



## Social Club:

### Bank BIC Windhoek Team Fires Up the Grill for a Braai Day

In true Namibian spirit, the Bank BIC Windhoek team recently came together for a festive Braai Day filled with sizzling food, laughter, and camaraderie. The event, held at the branch premises, was more than just a casual get-together, it was a celebration of teamwork and unity.

Colleagues traded their office attire for a relaxed vibe, gathering around the fire to share stories, grill up hearty meals, and enjoy a well-deserved break. From juicy steaks to traditional wors, the aroma of the braai created a warm, welcoming atmosphere that reflected the bank's culture of togetherness.

Our team is our strength, and moments like these remind us of the importance of connection beyond the office walls.

The day ended on a high note with music, games, and plenty of smiles, proving once again that at Bank BIC, people are at the heart of everything.



### NEW APPOINTMENTS

Laurens Maketo	Bank Clerk _ Rundu Branch	1 Jul 2025
Chris-Marine Groenewaldt	Bank Teller _ Walvis Bay Branch	7 Jul 2025
Charles Nakale	Bank Teller _ Ongwediva Branch	1 Aug 2025
Joseph Benhard	Junior IT Network Administrator	4 Aug 2025
Magnolia Lawrence	Marketing Manager	8 Aug 2025
Chevonne Bock	Junior Accountant	25 Aug 2025

## Bank BIC Proud Sponsor of the Elite Rhythmic Gymnastics National Qualifier

Bank BIC is proud to have sponsored the Elite Rhythmic Gymnastics National Qualifier, held on 29 and 30 August 2025. The prestigious two-day competition brought together some of Namibia's most talented young gymnasts as they showcased their skill, discipline, and artistry in pursuit of national recognition.

As a committed supporter of youth development and sporting excellence, Bank BIC's sponsorship contributed to creating a professional and vibrant event atmosphere. Beyond the competition floor, the bank's presence reflected its dedication to empowering the next generation of athletes and promoting opportunities that nurture talent.

The qualifier ended with outstanding performances and unforgettable moments, leaving athletes, families, and supporters inspired. Bank BIC is honored to have been part of a competition that celebrates both athletic achievement and the spirit of community.



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